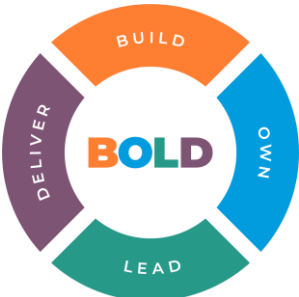



Job Description

Job Title:	Road Tanker Wagon (RTW) Driver			
Employer:	Sol Petroleum Bahamas Ltd.			
Location:	Head Office, Nassau, NP, Bahamas			
Available to:	Yes	Current Sol staff	Yes	External Applicants
Reports to:	Facility Supervisor			
Subordinates:	Nil			
Purpose:	To assure correct, safe and efficient loading, transportation and offloading of fuels to various sites in Nassau without incident and to responsibly operate and care for company vehicles driven and return to the depot/Terminal safely.			
Principle Accountabilities:	<p>HSE</p> <ul style="list-style-type: none"> Follow Sol POEMS Bahamas requirements, corresponding SOPs and customer specific site rules. Complete and display Annual HSE Commitment. Participate in internal and external Sol POEMS Bahamas Audits & Assessments. Support the continuous improvement of Sol POEMS Bahamas. Participate in observations and inspections. Report incidents, near misses and unsafe work acts and conditions to your supervisor as soon as practicable. Refer to POEMS Element 2: Health & Safety. <p>RTW Driver</p> <ul style="list-style-type: none"> Always ensure the highest level of safety awareness and practice. Assist in maintaining vehicles in clean condition and maintaining the vehicle cab in a clean and tidy condition daily. Carry out Pre-shift/daily vehicle inspections as per policy and deliver to Supervisor for review and action. Report any vehicle defects and/ or incidents which may occur daily. Ensure all equipment specified is available, in good working condition and on/ in the vehicle as appropriate. Ensure hoses and connections are in good condition and free of leaks. Accurately complete Drivers Daily Trip Log to show loading time, journey time, maintenance time, waiting time and number of drops. Ensure all vehicle loading safety requirements are always met. For example: vehicle is bonded, compartment is empty before loading, correct fuel type and quantity is loaded and always uses PPE. Complete SDC's (Safe Discharge Certificate) for each delivery. Document and report using (Unsatisfactory Delivery Conditions Report) any outlets (retail or commercial) which fall short of HSSE requirements. Collection of cheques at sites and conduct cross checks to ensure date, figures and words coincide and properly endorsed (and initialed if corrected) to the correct amount on invoice before delivery. Hand in cheques and other documents collected at sites upon return to depot. Through trained defensive driving practices and following procedures, achieve zero accidents where driver has contributed to the cause. Practice defensive driving techniques always. Attend training courses and safety meetings as required. Participate in incident investigations and analysis. 			

	<ul style="list-style-type: none"> Employing customer care techniques to make the delivery process a pleasant and professional experience for the customer, thereby achieving zero customer complaints. Ensure vehicles have sufficient fuel for each day's journey. Responsible for initial response to fire or spill emergency on RTW. Participation in safety audits and assessments when required. Immediate reporting of any incidents, occupational injury and/or illness. Participate in special drills and exercises such as oil spill exercise. Such exercises and drills may be in collaboration with other oil companies and the emergency services.
BOLD Behaviours and Values	<ul style="list-style-type: none"> Be an ambassador and supporter of our BOLD leadership behavior and values. When we are BOLD, we create a work environment where we can thrive and excel through continuous improvement, whether individual contributors, managers, directors, or the senior leadership team. <div style="text-align: center;">   </div>
Qualification Requirements:	<ul style="list-style-type: none"> Secondary Education/Vocational school Have a heavy equipment license 3 years' minimum experience in an Operations/Industrial environment. Must be computer literate with an excellent command of Microsoft Office suite of programs
Other Competency Requirements:	<ul style="list-style-type: none"> Knowledge and experience in terminal / pipeline operations, maintenance and problem solving, and customer service are considered assets for the role. Serve as a member of the various emergency response teams. Demonstrates enthusiasm and an attitude to work well with others in teams. Ability to safely operate personal hand tools HSE and Emergency Codes compliance.
Other Information:	In addition to basic salary, the successful applicant shall receive applicable job grade allowances and be eligible to participate in The Sol Group Pension Scheme and its non-contributory Group Health and Life Insurance Scheme.
Application Procedures:	Applications must be submitted by completing the Sol Job Application Form available on the Sol website at solpetroleum.com and submitted via e-mail to careers@solpetroleum.com on or by 12th July 2025 . Applicants must complete all the requested information to be considered. Certified copies of relevant certificates will be requested for those applications under consideration. Only suitable applications will be acknowledged.