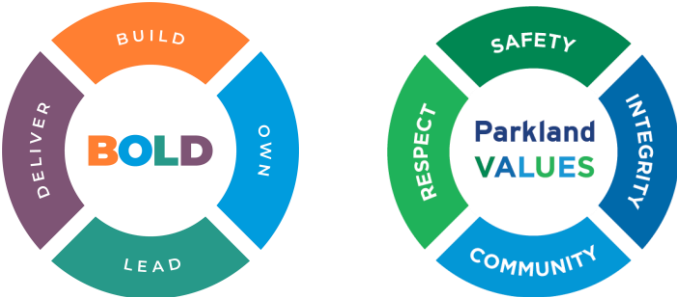


Job Description

Job Title:	Aviation Mechanic			
Employer:	SOL ANTILLES N.V.			
Location:	Princess Julianna International Airport, St. Maarten			
Available to:	Yes	Current Sol staff	Yes	External Applicants
Reports to:	Aviation Superintendent – SOL ANTILLES N.V.			
Subordinates:	0			
Purpose:	To carry out preventive and breakdown maintenance and related duties of company vehicles, facilities and equipment according to Shell Aviation, Group and local operating standards.			
Accountabilities:	<p><u>Main Role:</u></p> <ul style="list-style-type: none"> Respond effectively and efficiently to vehicle, facility and equipment fault reports. Maintain all fixed and mobile equipment to minimize disruption of services and maximize asset life. Carry out daily, weekly and other vehicle maintenance checks of refueling vehicles and its equipment in accordance with Shell Aviation standards. Agree spares levels and storage requirements for all spares. Maintain and secure all company tools in safe and good working condition. Keep garage and other working areas in clean, safe and secure conditions. Implement a system for tracking inspection action and ensuring timely close out. Pro-actively contribute to the safe conduct of all maintenance activity. Any other reasonable tasks directly or indirectly related to the position that may be requested from management from time to time. <p><u>HSSE:</u></p> <p>General Responsibilities (but not limited to):</p> <ul style="list-style-type: none"> Assist in compliance reviews, general risk assessments and other safety assessments to support Health, Safety and Environmental management. Identification of and assist in the compliance of applicable laws and regulations. Observe HSE regulations, wears all required safety equipment, encourages safe working practices, corrects obvious hazards immediately or reports them to the proper personnel. Ability to work with employees and achieve cultural change in the face of potential resistance. Maintain positive and proactive relations with managers and employees, as well as our customers and regulatory agencies. Comply with all Sol and local regulatory HSE procedures and policies. 			

BOLD Behaviours and Values	<ul style="list-style-type: none"> • Be an ambassador and supporter of our BOLD leadership behavior and values • When we are BOLD, we create a work environment where we can thrive and excel through continuous improvement whether we are an individual contributor, manager, director, or the senior leadership team <div style="text-align: center;">  </div>
Qualification Requirements:	<ul style="list-style-type: none"> • A sound secondary education in a technical field. • 3 to 5 years working mechanical knowledge of Aviation Fueling equipment.
Other Competency Requirements:	<ul style="list-style-type: none"> • The person occupying this position must possess a high degree of competence and responsibility. • The Aviation Mechanic must be an individual who can make quick and accurate decisions on equipment repair/replacement. • He/she must be able to work unsupervised and have a genuine understanding of all mechanical phases of the Aviation facility. • Additionally, he/she must be able to effectively communicate to his/her supervisor and co-workers. • Quality attitude, safety awareness and environmental consciousness are qualities that must be always displayed. • The Aviation Mechanic must report on conditions/actions prejudging safer Operation. • Facility Maintenance – Can do. • HSSE Policies/HSSE Management Systems - Sound understanding. • Product Knowledge/PPE - Working knowledge. • Shell Airport Operations Manual procedures – Working knowledge. • Fire Fighting/Emergency Response/ - Working knowledge • Must have extensive experience in heavy vehicle maintenance. • Must be literate and have good recording skills. • Must have drivers' licence for heavy vehicles.
Other Information:	<p>In addition to basic salary the successful applicant shall receive applicable job grade allowances and be eligible to participate in The Sol Group Pension Scheme and its non-contributory Group Health and Life Insurance Scheme.</p>
Application Procedures:	<p>Applications are to be submitted by completing the Sol Job Application Form available on the Sol website at solpetroleum.com and submitted via e-mail to careers@solpetroleum.com on or by June 13, 2025. Applicants must complete all the requested information to be considered. Certified copies of relevant certificates will be requested for those applications under consideration. Only suitable applications will be acknowledged.</p>