


## Job Description

<b>Job Title:</b>	Infrastructure Regional Lead			
<b>Employer:</b>	Sol Petroleum Cayman			
<b>Location:</b>	Barbados			
<b>Available to:</b>	Yes	<b>Current Sol staff</b>	Yes	<b>External Applicants</b>
<b>Reports to:</b>	Regional Manager- Infrastructure			
<b>Subordinates:</b>	Corporate Project Engineer			
<b>Purpose:</b>	<p>Joint responsibility for capex projects execution for both Maintenance and Growth, as well as Infrastructure asset integrity for corresponding markets. Project management and construction using best practices to ensure timely and on budget delivery. Inspection of plant and equipment to ensure operational efficiency. Assist with the setting and maintaining of engineering standards and capex budget templates for Eastern Caribbean Markets and others as it might be required</p>			
<b>Principal Accountabilities:</b>	<ul style="list-style-type: none"> <li>• Lead team of six or more engineers executing project management across different countries in the Eastern Caribbean</li> <li>• Ensures HSE processes are followed in projects execution including risk assessments, permits to works, training, etc.</li> <li>• Ensure designs are developed per applicable industry standards and reviews are done with market organisations prior to construction / fabrication</li> <li>• Supervise, train and develop Project Engineers</li> <li>• Responsible for construction according to industry standards</li> <li>• Tracking of capex spent and stewardship versus plans</li> <li>• Monitors contractors and other project personnel for compliance with contract and project management requirements (emphasis on safety and risk assessment/management)</li> <li>• Interact with Supply Chain for development and evaluation of RFPs for acquisition of material, equipment and services</li> <li>• Reviews deviations from standards with appropriate supervisors/advisors/process owners</li> <li>• Develop, provide feedback/recommendations on project management requirements/tools and design, construction / fabrication and equipment standards</li> <li>• Project engineering compliance with schedules and budget</li> <li>• Coordination and checking of engineering deliverables</li> <li>• Preparation of engineering project proposals for approval</li> <li>• Budget monitoring and trend tracking</li> <li>• Interact with markets teams to provide updates on capex and projects as well as for priorities</li> <li>• And any other duties as assigned periodically</li> </ul>			

<b>BOLD Behaviours and Values</b>	<ul style="list-style-type: none"> <li>• Be an ambassador and supporter of our BOLD leadership behavior and values.</li> <li>• When we are BOLD, we create a work environment where we can thrive and excel through continuous improvement, whether as an individual contributor, manager, director, or senior leadership team.</li> </ul> <div style="text-align: center;">  </div>
<b>Qualification Requirements:</b>	<ul style="list-style-type: none"> <li>• Graduated from Civil, Industrial, Chemical, Mechanical or Electrical / Electronic Engineering, preferably.</li> <li>• 10+ years of work experience in engineer related areas and no less than 7 years in the Oil and Gas Sector.</li> <li>• Strong Analytical skills.</li> <li>• Skilled in Negotiation and Project Management.</li> <li>• Strong time management and leadership skills, efficiency and organization, fulfillment of goals.</li> <li>• Good Communication and interpersonal skills. Customer Service oriented. Team player.</li> <li>• Competent in AutoCad and Microsoft office package: Project, Power BI, Word, Excel, Power Point.</li> </ul>
<b>Other Competency Requirements:</b>	<ul style="list-style-type: none"> <li>• Ability to communicate effectively (written, verbal) and deliver professional presentations.</li> <li>• Ability to work in a core team, collaborate in cross functional project teams and work autonomously on projects and initiatives.</li> <li>• Growth mindset and strong analytical skills.</li> <li>• Strong "Commercial Intensity".</li> <li>• Competence to make timely decisions, exhibit sound and accurate judgment.</li> <li>• Demonstrate confidence to implement and influence change.</li> <li>• Strong work ethic, high enthusiasm, and ability to excel in a flexible, fast-paced environment.</li> <li>• Experience in Renewables Energy, IT / data science a plus.</li> <li>• Willingness to travel extensively for business to various Caribbean Countries where Sol Markets its products.</li> <li>• Clean driving license</li> </ul>
<b>Other Information:</b>	<p>In addition to basic salary, the successful applicant shall receive applicable job grade allowances and be eligible to participate in The Sol Group Pension Scheme and its non-contributory Group Health and Life Insurance Scheme. Travel will be required.</p>
<b>Application Procedures:</b>	<p>Applications can be submitted by completing the Sol Job Application Form available on the Sol website at <a href="http://solpetroleum.com">solpetroleum.com</a> and submitted via e-mail to <a href="mailto:careers@solpetroleum.com">careers@solpetroleum.com</a> on or by <b>21 March 2025</b>. Applicants must meet all the requested information to be considered. Certified copies of relevant certificates will be requested for those applications under consideration. Only suitable applications will be acknowledged.</p>