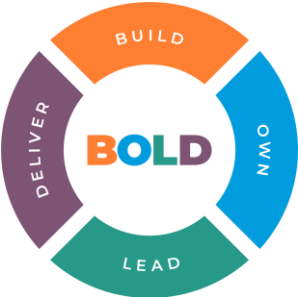





Job Description

Job Title:	Road Tank Wagon (RTW) Driver		
Employer:	SOL EC LTD.		
Location:	Grenada		
Available to:	Yes	Current Sol staff	Yes External Applicants
Reports to:	Operations Supervisor		
Subordinates:	None		
Purpose:	To assure correct, safe and efficient loading, transportation and offloading of fuels to various sites in Grenada and safe return to the depot without incident and to responsibly operate and care for company vehicles driven.		
Principal Accountabilities:	<ul style="list-style-type: none"> • Assure the highest level of safety awareness and practices at all times. • Maintain the vehicle cab in a clean and tidy condition on a daily basis. • Carry out daily vehicle inspections as per policy and deliver to Operations Supervisor for review and action. • Report any vehicle defects and/ or incidents which may occur on a daily basis. • Ensure hoses and connections are in good condition and free of leaks. • Ensure all equipment specified is available, in good working condition and on/ in the vehicle as appropriate. • Document and report any outlets (retail or commercial) which require proper fittings or those which fall short of HSSE requirements. • Ensure all vehicle loading safety requirements are always met. These are; Master switch off, parking brake on, vehicle is bonded, compartment is empty before loading, switch loading safety procedures are adhered to, loading arm is extended to the bottom of the compartment (when top loading), correct fuel type and quantity is loaded and recorded on the log, report defects at the loading gantry, always use PPE. • Complete accurate meter control records for each delivery. • Complete accurate trip log to show loading time, journey time, maintenance time, waiting time and number of drops. • Collection of cheques at sites as requested. Report all defects, delays or unusual occurrences on trip log. • Hand in cheques and other documents collected at sites upon return to depot. • Through trained driving practices and following procedures, achieve zero accidents where driver has contributed to the cause. Practice defensive driving techniques always. • Attend training courses as required. • Attend and participate in toolbox and safety meetings as required. • Employ customer care techniques to make the delivery process a pleasant and professional experience to the customer thereby achieving zero customer complaints. • Ensure vehicle has sufficient fuel for each day's journey. • Responsible for initial response to fire or spill emergency on RTW. 		

	<ul style="list-style-type: none"> Participate in special drills and exercises such as oil spill exercise. Such exercises and drills may be in collaboration with other oil companies and the emergency services. <p>HSSE</p> <p>General Responsibilities (but not limited to):</p> <ul style="list-style-type: none"> Assist in compliance reviews, general risk assessments and other safety assessments to support Health, Safety and Environmental management. Identification of and assist in the compliance of applicable laws and regulations. Observe HSE regulations, wears all required safety equipment, encourages safe working practices, corrects obvious hazards immediately or reports them to the proper personnel. Ability to work with employees and achieve cultural change in the face of potential resistance. Maintain positive and proactive relations with managers and employees, as well as our customers and regulatory agencies. Comply with all Sol and local regulatory HSE procedures and policies.
<p>BOLD Behaviours and Values</p>	<ul style="list-style-type: none"> Be an ambassador and supporter of our BOLD leadership behavior and values. When we are BOLD, we create a work environment where we can thrive and excel through continuous improvement whether we are an individual contributor, manager, director, or the senior leadership team. <div style="display: flex; justify-content: center; gap: 20px;">   </div>
<p>Qualification Requirements:</p>	<ul style="list-style-type: none"> A sound secondary education. Possession of a penalty free heavy goods vehicle driving licence. 3 to 5 years driving heavy goods vehicle.
<p>Other Competency Requirements:</p>	<ul style="list-style-type: none"> Must be computer literate. A practical operator with a proven ability to get things done competently and on time. Knowledge of the Grenada market and operational methods of people in the area. Have mechanical and electrical aptitude. Able to self-plan, motivate and deliver results. Demonstrates enthusiasm and an attitude to work well with others in teams. Excellent interpersonal relationships. HSSE and Emergency Codes compliance.
<p>Other Information:</p>	<p>In addition to basic salary the successful applicant shall receive applicable job grade allowances and be eligible to participate in The Sol Group Pension Scheme and its non-contributory Group Health and Life Insurance Scheme.</p>
<p>Application Procedures:</p>	<p>Applications are to be submitted by completing the Sol Job Application Form available on the Sol website at solpetroleum.com and submitted via e-mail to careers@solpetroleum.com on or by November 1, 2024. Applicants must complete all the requested information to be considered. Certified copies of relevant certificates will be requested for those applications under consideration. Only suitable applications will be acknowledged.</p>

