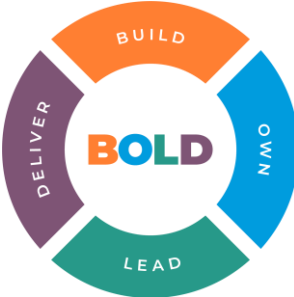



# Job Description

<b>Job Title:</b>	Corporate Project Engineer		
<b>Employer:</b>	Sol Caribbean Ltd.		
<b>Location:</b>	Barbados, Trinidad		
<b>Available to:</b>	Yes	<b>Current Sol staff</b>	Yes <b>External Applicants</b>
<b>Reports to:</b>	Corporate Senior Engineer		
<b>Subordinates:</b>	None		
<b>Purpose:</b>	Overall responsibility for supporting Sol markets in planning, developing and executing projects safely, on time and on budget in a close partnership with Sol stakeholders (RMs, GMs, Ops. Mgrs., Accounting, Legal, etc.).		
<b>Principal Accountabilities:</b>	<ul style="list-style-type: none"> <li>• Take a leadership role in HSE demonstrating commitment to Safety through personal engagement exhibiting a culture of care in all projects and stakeholders.</li> <li>• Lead planning, design, and execution of projects at fuel terminals, retail service stations, marine terminals and commercial infrastructure through contractors with emphasis on executing safely, timely and on budget.</li> <li>• Lead and manage projects from initial stages of scoping, planning, budgeting (FEED), liaise with Procurement for RFPs, procuring to execution, handover of final product to Sol internal stakeholders and close out.</li> <li>• Determine materials and equipment procurement specifications.</li> <li>• Lead preparation and of Tender Documents for engineering projects and liaise with procurement on evaluation of proposals.</li> <li>• Assist with technical facilities and equipment audits at depots and customer inspections.</li> <li>• Manage Capital Expenditure (CAPEX) budgets for assigned projects.</li> <li>• The position will also require the normal duties of a Project Manager for the assigned projects such as: Close budget tracking; detailed project time lies; reporting and constant engagement with Sol stakeholders and management to provide full visibility of project progress; review and approval of contractor and supplier invoices; working with Accounting to ensure proper asset categorization and others.</li> <li>• Other duties as required and assigned.</li> </ul>		
<b>BOLD Behaviours and Values</b>	<ul style="list-style-type: none"> <li>• Be an ambassador and supporter of our BOLD leadership behavior and values.</li> <li>• When we are BOLD, we create a work environment where we can thrive and excel through continuous improvement whether we are an individual contributor, manager, director, or the senior leadership team.</li> </ul> <div style="display: flex; justify-content: space-around; align-items: center;">   </div>		

<b>Qualification Requirements:</b>	<ul style="list-style-type: none"> <li>• Engineering degree in the Mechanical, Civil, Electrical or Industrial fields.</li> <li>• A minimum of 5 yrs. of engineering work experience.</li> <li>• Working knowledge of the petroleum industry is preferred.</li> <li>• Certifications or accreditations such as sponsorship of engineering bodies, Project Mgmt. Institute and others are a plus.</li> <li>• Skilled in contract management and negotiations.</li> <li>• Strong time management skills, efficiency and organization.</li> <li>• Proficient in MS Office suite: Word, Excel, Power Point, MS Project and engineering-specific tools for budgeting, contract and procurement and project definition and execution.</li> </ul>
<b>Other Competency Requirements:</b>	<ul style="list-style-type: none"> <li>• Ability to communicate effectively (written, verbal) and deliver professional presentations.</li> <li>• Ability to work in a core team, collaborate in cross functional project teams and work autonomously on projects and initiatives.</li> <li>• Desire to work towards achieving professional engineer membership in a recognized engineering body.</li> <li>• Growth mindset and strong analytical skills.</li> <li>• Strong “Commercial Intensity”.</li> <li>• Competence to make timely decisions, exhibit sound and accurate judgment.</li> <li>• Demonstrate confidence to implement and influence change.</li> <li>• Strong work ethic, high-level of enthusiasm and ability to excel in a flexible, fast paced environment.</li> </ul>
<b>Other Information:</b>	<p>In addition to basic salary the successful applicant shall receive applicable job grade allowances and be eligible to participate in The Sol Group Pension Scheme and its non-contributory Group Health and Life Insurance Scheme. Travel will be required.</p>
<b>Application Procedures:</b>	<p>Applications are to be submitted by completing the Sol Job Application Form available on the Sol website at <a href="http://solpetroleum.com">solpetroleum.com</a> and submitted via e-mail to <a href="mailto:careers@solpetroleum.com">careers@solpetroleum.com</a> on or by <b>15 August 2024</b>. Applicants must complete all the requested information to be considered. Certified copies of relevant certificates will be requested for those applications under consideration. Only suitable applications will be acknowledged.</p>