



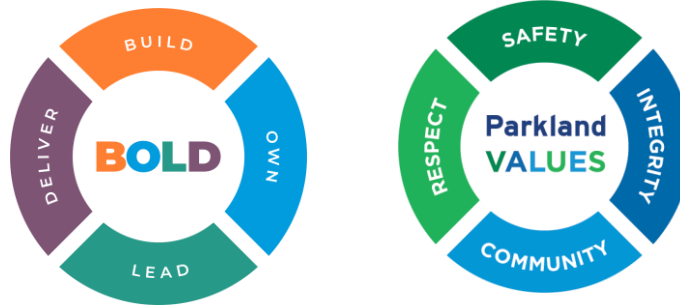
Job Description

Job Title:	Corporate Environmental Engineer		
Employer:	Sol Caribbean Ltd. or any other Sol entity.		
Location:	To be determined		
Available to:	Yes	Current Sol staff	Yes External Applicants
Reports to:	Regional Mgr., Ops. Excellence (OE)		
Subordinates:	None		
Purpose:	As part of the HSE/OE corporate teams, the position provides subject matter expert (SME), hands-on support, and guidance on environmental stewardship and compliance across Sol countries, ensuring that all operating standards and practices that fall under Parkland's Operational Excellence Program (POEMS) are applied consistently. This is achieved by partnering with Operations Mgrs., the Infrastructure Team, HSE Focal Points in each territory, Legal and Finance teams and Parkland HSE Corporate in Canada.		
Principal Accountabilities:	<ul style="list-style-type: none"> • Provide SME technical support and training to all HSE/OE critical positions in Sol in all environmental areas, including product stewardship, spill recording, regulatory compliance, waste management, and environmental management of projects. • Coordinate oil spill response preparedness reviews, participate in drills and equipment deployment exercises, and identify areas for improvement. Offer support related to spill equipment, checklists, inspection, and maintenance. • Member of Sol Corporate Incident Command System (ICS) for Emergency Response and, as needed, country ICS in all matters relating to the environment. • Ensure adoption and application of POEMS in Sol countries per Parkland's directives. • Develop, update, or adapt Environmental policies and procedures in the areas of Safety, Terminal operations, Road transportation, Retail, and other business segments and functions. • Help develop, deploy, and track the progress of yearly HSE and OE plans (Operations Activity Plans etc.) regarding the environment for Sol countries. • Member of audit teams. • Use CORITY (Parkland's HSE MS software) to track spill incidents, assist in spill investigations and support the markets with close-out actions. 		

- Provide input to Finance for the Management of Environmental Liability, including asset retirement obligations (ARO) and environmental reserves.
- Support and oversee ongoing remediation projects, environmental due diligence during tank replacements, environmental assessments for investments and divestments, liability estimation, and all other operational activity as required. This includes liaising with local Sol markets, engineers, third-party environmental consultants, and other industry stakeholders as required.
- Development of Environmental, Social, and Governance (ESG) initiatives aligned with Parkland strategy.

BOLD Behaviours and Values

- Be an ambassador and supporter of our BOLD leadership behavior and values.
- When we are BOLD, we create a work environment where we can thrive and excel through continuous improvement, whether as an individual contributor, manager, director, or the senior leadership team.



Qualification Requirements:

- Environmental or Engineering professional with a university degree in Engineering, Science, or equivalent qualification.
- Minimum of 5 years of experience in HSE, Environment, Operations, or Engineering.
- Working knowledge of the petroleum industry is required.
- Certifications or accreditations, such as sponsorship of engineering bodies, Project Management Institute, and others, are a plus.
- Proficient in MS Office suite: Word, Excel, PowerPoint, MS Project.

Environment - Specific

- Pollution prevention and control
- Knowledge of soil and groundwater sampling protocols
- Familiarity with environmental standards
- Familiarity with environmental investigations in the petroleum industry
- Experience with remediation and restoration in the petroleum industry
- Regulatory compliance and stakeholder engagement
- Risk assessments, management, and mitigation
- Environmental and product stewardship
- Waste management

- Safety training/development
- Emergency response protocols
- Incident command and crisis response protocols

<p>Other Competency Requirements:</p>	<ul style="list-style-type: none"> • Ability to communicate effectively (written, verbal) and deliver professional presentations. • Ability to work in a core team, collaborate in cross-functional project teams, and work autonomously on projects and initiatives. • Growth mindset and strong analytical skills. • Strong “Commercial Intensity”. • Competence to make timely decisions and exhibit sound and accurate judgment. • Demonstrate confidence to implement and influence change. • Strong work ethic, high enthusiasm, and ability to excel in a flexible, fast-paced environment. • Strong time management skills, efficiency, and organization. • Demonstrable proficiency in the MS Office suite, including Word, Excel, PowerPoint, MS Project, and HSE-specific tools such as root cause analysis.
<p>Other Information:</p>	<ul style="list-style-type: none"> • In addition to basic salary, the successful applicant shall receive applicable job grade allowances and be eligible to participate in The Sol Group Pension Scheme and its non-contributory Group Health and Life Insurance Scheme. • Some travel within the region will be required. • Caribbean Community Skills Qualification desired.
<p>Application Procedures:</p>	<p>Applications will be submitted by completing the Sol Job Application Form available on the Sol website at solpetroleum.com on or by May 17, 2024. Applicants must complete all the requested information to be considered. Certified copies of relevant certificates will be requested for those applications under consideration.</p> <p>Only suitable applications will be acknowledged.</p>