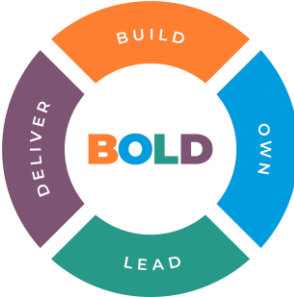





Job Description

Job Title:	Sol Ecolution Renewable Energy Junior Project Engineer
Employer:	Sol Ecolution (Barbados) Ltd.
Location:	Barbados
Available to:	Yes Current Sol staff Yes External Applicants
Reports to:	Project Engineer – Eastern Caribbean
Subordinates:	0
Purpose:	Sol Ecolution will support renewable energy project development across the Sol Ecolution Eastern Caribbean footprint including but not limited to Barbados, St. Lucia, St. Vincent & the Grenadines, Grenada, St. Kitts and Nevis, Dominica, Guyana, St. Maarten and the British Virgin Islands
Principle Accountabilities:	<p>Technical</p> <ul style="list-style-type: none"> • Provide support for day-to day project management activities for projects in the EC • Assist in the planning, design, construction, and operational support of renewable energy projects. • Design rooftop and ground mount solar PV systems using software (Helioscope) to determine project viability and modeling inputs. • Review engineering drawings / designs to ensure compliance with technical requirements • Liaise with Sol's internal engineering team and external EPC providers to advance renewable energy projects. • Assist in business development and client engagement activities including preparing presentations, developing project business cases and proposal development. • Assist with the legal aspects of the project which includes drafting of EPC contractor agreements, client lease agreements and project development agreements. • Assist with the management fleet of contractors to ensure projects are executed on-time and on-budget. • Coordinate and assist with the procurement of equipment and materials including preparing procurement plans and engaging with suppliers to obtain quotations.
BOLD Behaviors and Values	<ul style="list-style-type: none"> • Be an ambassador and supporter of our BOLD leadership behavior and values. • When we are BOLD, we create a work environment where we can thrive and excel through continuous improvement whether we are an individual contributor, manager, director, or the senior leadership team. <div style="display: flex; justify-content: center; gap: 20px;">   </div>

Qualification Requirements:	<ul style="list-style-type: none"> • Bachelor's degree (Engineering or Sustainability preferred but not required) • 2+ years of working experience in the renewable energy industry (a combination of work experience + internships will be considered) • Proficiency with Microsoft Office (Excel, PowerPoint, and Word) • Prior experience with financial modeling of renewable energy projects is preferred, but not a requirement. • Proficiency with Solar PV design tools (HelioScope, PVsyst, Rated Power or equivalent)
Other Competency Requirements:	<ul style="list-style-type: none"> • Strong teamwork and interpersonal skills, including the ability to work fluidly and collaboratively within the team as well as with different teams from across the business and organization. • Ability to simultaneously handle multiple objectives with varying timelines. • Excellent written and verbal communication skills. • Self-motivated problem solver. Relentless focus on high quality results, attention to detail, and operational excellence. • Ability and willingness to travel. • Enthusiastic and committed to getting the job done in a fast paced, high-performing environment. Willing to "roll up sleeves" and focus on execution. • Growth mindset open to learning, change, and new thinking
Other Information:	<p>In addition to basic salary the successful applicant shall receive applicable job grade allowances and be eligible to participate in The Sol Group Pension Scheme and its non-contributory Group Health and Life Insurance Scheme.</p>
Application Procedures:	<p>Applications are to be submitted by completing the Sol Job Application Form available on the Sol website at solpetroleum.com on or by April 24th 2024. Applicants must complete all the requested information to be considered. Certified copies of relevant certificates will be requested for those applications under consideration. Only suitable applications will be acknowledged.</p>