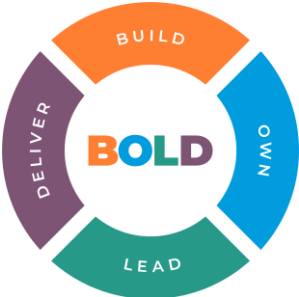





Job Description

Job Title:	Sol Ecolution Health, Safety, and Environment ("HSE") Coordinator			
Employer:	Sol Ecolution Bermuda Ltd.			
Location:	Bermuda			
Available to:	Yes	Current Sol staff	Yes	External Applicants
Reports to:	CEO - Sol Ecolution			
Subordinates:	0			
Purpose:	The Health and Safety Coordinator is responsible for ensuring adequate health and safety protocols are implemented throughout all construction phases for rooftop solar projects. This role involves assessing, identifying, and mitigating potential risks associated with rooftop solar installations and promoting a culture of safety among project personnel.			
Principle Accountabilities:	Technical <ul style="list-style-type: none"> Implement and enforce comprehensive health and safety policies and procedures following relevant regulations and industry best practices. Conduct regular site inspections and risk assessments to identify potential hazards and provide recommendations for corrective actions. Collaborate with project management and subcontractors to ensure compliance with safety requirements and standards. Investigate and document incidents, accidents, or near misses, and recommend corrective and preventive actions to mitigate future occurrences. Maintain and update safety records, including incident reports, training documentation, and safety meeting minutes. Conduct emergency response drills and coordinate with local authorities to develop and implement emergency procedures. Stay abreast of industry developments, regulation changes, and emerging safety trends to improve safety protocols continuously. 			
BOLD Behaviors and Values	<ul style="list-style-type: none"> Be an ambassador and supporter of our BOLD leadership behavior and values. When we are BOLD, we create a work environment where we can thrive and excel through continuous improvement, whether as an individual contributor, manager, director, or senior leadership team. <div style="display: flex; justify-content: space-around; align-items: center;">   </div>			
Qualification Requirements:	<ul style="list-style-type: none"> Experience in health and safety coordination Familiarity with relevant safety regulations, including OSHA and other local requirements. Strong communication and interpersonal skills to effectively engage with project teams, subcontractors, and regulatory authorities. 			

	<ul style="list-style-type: none"> • Certification in Occupational Health and Safety (e.g., OHST, CSP) is preferred. • Ability to conduct thorough and effective incident investigations and risk assessments. • A bachelor's degree in Occupational Health and Safety, Environmental Science, or a related field is preferred but not required.
Other Competency Requirements:	<ul style="list-style-type: none"> • Strong teamwork and interpersonal skills, including the ability to work fluidly and collaboratively within the team as well as with different teams from across the business and organization. • Ability to simultaneously handle multiple objectives with varying timelines. • Excellent written and verbal communication skills. • Self-motivated problem solver. Relentless focus on high-quality results, attention to detail, and operational excellence. • Ability and willingness to travel. • Enthusiastic and committed to getting the job done in a fast-paced, high-performing environment. Willing to "roll up sleeves" and focus on execution. • A growth mindset is open to learning, change, and new thinking.
Other Information:	In addition to basic salary, the successful applicant shall receive applicable job grade allowances and be eligible to participate in The Sol Group Pension Scheme and its non-contributory Group Health and Life Insurance Scheme.
Application Procedures:	Applications will be submitted by completing the Sol Job Application Form available on the Sol website at solpetroleum.com and submitted via e-mail to careers@solpetroleum.com on or by December 8th, 2023 . Applicants must meet all the requested information to be considered. Certified copies of relevant certificates will be requested for those applications under consideration. Only suitable applications will be acknowledged.