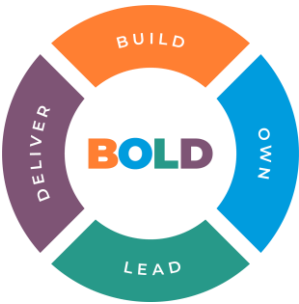



Job Description

Job Title:	Corporate Project Engineer			
Employer:	Sol Caribbean Ltd.			
Location:	To be determined			
Available to:	Yes	Current Sol staff	Yes	External Applicants
Reports to:	Corporate Senior Engineer			
Subordinates:	None			
Purpose:	Overall responsibility for supporting Sol markets in planning, developing and executing projects safely, on time and on budget in a close partnership with Sol stakeholders (RMs, GMs, Ops. Mgrs., Accounting, Legal, etc.).			
Principal Accountabilities:	<ul style="list-style-type: none"> • Take a leadership role in HSE demonstrating commitment to Safety through personal engagement exhibiting a culture of care in all projects and stakeholders. • Plan, design and execute terminals, retail and commercial infrastructure projects through contractors with emphasis on executing safely, timely and on budget. • Lead and manage projects from initial stages of scoping, planning, budgeting (FEED), bidding and procuring to execution and handover of final product to Sol internal stakeholders. • Determine materials and equipment procurement specifications. • Prepare and evaluates Tender Documents for engineering projects. • Assist with technical facilities and equipment audits at depots and customer inspections. • Manage Capital Expenditure (CAPEX) budgets for assigned projects. • The position will also require the normal duties of a Project Manager for the assigned projects such as: Close budget tracking; detailed project time lies; reporting and constant engagement with Sol stakeholders and management to provide full visibility of project progress; review and approval of contractor and supplier invoices; working with Accounting to ensure proper asset categorization and others. • Other duties as required and assigned. 			
BOLD Behaviours and Values	<ul style="list-style-type: none"> • Be an ambassador and supporter of our BOLD leadership behavior and values. • When we are BOLD, we create a work environment where we can thrive and excel through continuous improvement whether we are an individual contributor, manager, director, or the senior leadership team. <div style="display: flex; justify-content: space-around; align-items: center;">   </div>			
Qualification Requirements:	<ul style="list-style-type: none"> • Engineering degree in the Mechanical, Civil, Electrical or Industrial fields. • A minimum of 5 yrs. of engineering work experience. 			

	<ul style="list-style-type: none"> • Working knowledge of the petroleum industry is preferred. • Certifications or accreditations such as sponsorship of engineering bodies, Project Mgmt. Institute and others are a plus. • Skilled in contract management and negotiations. • Strong time management skills, efficiency and organization. • Proficient in MS Office suite: Word, Excel, Power Point, MS Project and engineering-specific tools for budgeting, contract and procurement and project definition and execution.
Other Competency Requirements:	<ul style="list-style-type: none"> • Ability to communicate effectively (written, verbal) and deliver professional presentations. • Ability to work in a core team, collaborate in cross functional project teams and work autonomously on projects and initiatives. • Desire to work towards achieving professional engineer membership in a recognized engineering body. • Growth mindset and strong analytical skills. • Strong “Commercial Intensity”. • Competence to make timely decisions, exhibit sound and accurate judgment. • Demonstrate confidence to implement and influence change. • Strong work ethic, high-level of enthusiasm and ability to excel in a flexible, fast paced environment.
Other Information:	In addition to basic salary the successful applicant shall receive applicable job grade allowances and be eligible to participate in The Sol Group Pension Scheme and its non-contributory Group Health and Life Insurance Scheme. Travel will be required.
Application Procedures:	Applications are to be submitted by completing the Sol Job Application Form available on the Sol website at solpetroleum.com and submitted via e-mail to careers@solpetroleum.com on or by 31 March 2022 . Applicants must complete all the requested information to be considered. Certified copies of relevant certificates will be requested for those applications under consideration. Only suitable applications will be acknowledged.